



ANNOUNCING A SEARCH FOR

**EMMANUEL'S YOUNG  
EPISCOPALIANS DIRECTOR**

Send letter of interest and resume  
(with 2 reference contacts) to:

[brendacseal@gmail.com](mailto:brendacseal@gmail.com)  
Emmanuel's Young Episcopalians  
Director Search Committee  
Chair, Brenda Seal  
660 South Main Street  
Harrisonburg, VA 22801

Reports to:	The Priest-in-Charge and Vestry
Status:	Part-time (40 hrs/month)
Salary:	\$20/Hr (includes planning time)
Start Date:	June 1, 2022
Scope of Work:	Organize-direct-mentor-minister two young people groups (5-11-yr-olds, 12-18-yr-olds) over summer months, with hopes for an extended contract beyond Sept 5

The person(s) in this role will respect and appreciate the Episcopal Church's expression of faith. At Emmanuel, we believe **God Loves Everyone: No Exceptions**. The Youth Director(s) will display this belief in all planning and engagements with our young Episcopalians; serve as a model for them; and work to foster a culture of Christian love, inclusivity, and service.

**Responsibilities and Duties:**

Meet with the two youth groups at least twice monthly at a set time, but with flexible scheduling for fellowship, community outreach, and service; joint meetings may be appropriate at times. Submit a monthly summary of (and plans for next month's) engagements to the Vestry. Provide weekly announcements and information, as applicable, to the congregation via our e-messenger, website and Facebook page. Schedule and attend staff meetings, as needed.

**Specific responsibilities for Youth Ministry – ages 12 and above (Middle and High School)**

- Engage the youth in such a way that they have input in building their own youth program
- Lead a monthly meeting (HS and MS) and build relationships with the youth for planning outreach, fellowship, and worship. Outdoor gatherings are welcomed; Shrine Mont trips are welcomed. (Masking and other pandemic cautions may dictate schedule changes.)
- Using our youth roster, celebrate birthdays and plan fun activities as appropriate.

**Specific responsibilities for Youth Ministry – ages 5-11 (Elementary School)**

- Create one activity/lesson/engagement every two weeks. This lesson can occur as "Christian Formation Time" or "Children's Church" before, during, or after Sunday morning services.
- Engage the children in planned activities that foster outreach and service.
- Using our youth roster, celebrate birthdays and plan fun activities as appropriate.



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## EMMANUEL'S YOUNG EPISCOPALIANS DIRECTOR

Page 2 of 2  
Search

**Qualifications, Skills, and Expectations. The best candidate(s) will have:**

Experience and joy in ministering to and empowering youth  
A command of social media relevant to HS and MS Youth (including Zoom)  
Ability to work well with others  
An openness to new ideas  
Strong communication skills and good judgment in when/what to communicate  
Strong decision-making skills and good judgment in when/how to include others for decisions  
Ability to handle conflict and to know when/how to seek help  
A “Team Player” attitude  
Willingness to operate with supervision and guidance of Priest/Vestry  
A practice of self-care in physical, mental, and spiritual readiness to engage with active youth  
A sense of confidentiality/justice in knowing when/how to report questionable behavior

**Background Check and Safe Church Training. The best candidate(s) will have:**

Training in Safe-Church ([http://www.diosova.org/congregation\\_res/article462905.htm](http://www.diosova.org/congregation_res/article462905.htm))  
Evidence of completion must be submitted to the Search Committee/Vestry before hiring.  
Had a Background Check with the Diocese of Virginia within the last 2 years; a copy must be submitted to the Search Committee/Vestry before hiring.

**Hours and Compensation**

10 hours per week/\$20 per hr, including preparation and a weekly meeting, activity, and/or engagement. (Some weeks could have longer commitments, with reduced time other weeks.)

This position can be split/shared between two “best candidate” individuals who work together with both groups or work separately, one assigned to each groups. Shared activities are welcomed when appropriate. Average group size is 5, but we’re hopeful for more.

**Are you the one we’re praying for?**

Send an application by mail or electronically to:  
[brendacseal@gmail.com](mailto:brendacseal@gmail.com)